**Product Manager**

**ROLE**

The Senior Product Manager is a key leadership role responsible for defining and supporting the delivery of desirable, feasible, viable, and sustainable products that meet the needs of the team at our Newport News, VA location. This role collaborates closely with the Release Train Engineer (RTE), business owners, and other key stakeholders to align the product vision with strategic objectives, ensuring the successful delivery of value across the Agile Release Train (ART). As a designated key position, the Senior Product Manager plays a pivotal role in shaping product development, managing stakeholder relationships, and driving the execution of complex DoD software programs.

**RESPONSIBILITIES**

Strategic Product Leadership:

* Develop and maintain the Program Roadmap in collaboration with the RTE and business owners, ensuring alignment with the vision for product development.
* Serve as the proxy Product Owner for matrix support teams, ensuring value delivery to stakeholders. Drive the establishment and execution of data strategies, workflow designs, product development processes, and digitization/automation initiatives.

Backlog Management and Prioritization:

* Lead matrix teams in defining User Stories and prioritizing the Team Backlog, ensuring alignment with program priorities while maintaining conceptual and technical integrity.
* Collaborate with teams to refine stories with acceptance criteria and examples and ensure compliance with the Definition of Done.
* Manage the iteration execution process, maintaining a smooth flow of backlog items to user stories.

Program Execution:

* Facilitate Program Increment (PI) Planning sessions, ensuring effective collaboration across cross functional teams.
* Provide guidance on capacity allocation to support technical teams in sequencing critical infrastructure tasks for new functionality.
* Participate in team demos and retrospectives to validate and align deliverables with stakeholder expectations.

Stakeholder Collaboration:

* Act as the primary interface between business owners, and development teams, ensuring seamless communication and alignment.
* Lead or participate in cross functional collaboration teams spanning multiple programs to ensure consistency and integration.

Training and Mentorship:

* Conduct and lead SAFe Agile User Story Workshop Series, establishing a baseline understanding of collaborative processes and fostering a training environment for development teams.
* Mentor junior team members and stakeholders on Agile best practices and collaborative product development.

**REQUIRED SKILLS/EXPERIENCE**

* 10+ years of experience in full lifecycle DoD software development programs with 3+ years as a Product Owner or Product Manager for Agile software development within DoD programs.
* Experience supervising SAFe Agile and Product Support teams.
* Proven expertise in strategy development, workflow management, process digitization, and oversight of Agile project management tools and metrics reporting.
* 3+ years of experience managing client relationships and supporting business growth.
* Demonstrated experience leading cross functional collaboration teams across multiple programs.
* Leadership: Demonstrated ability to lead cross functional teams and matrixed organizations within Agile frameworks.
* Strategic Thinking: Proven track record of aligning product vision with organizational objectives and driving successful execution.
* Agile Expertise: Deep knowledge of SAFe Agile practices, including user story development, backlog management, and program increment planning.
* Collaboration: Strong ability to coordinate with diverse teams, including system engineers, UX designers, and stakeholders.
* Communication: Exceptional written and verbal communication skills, with the ability to present complex concepts to senior stakeholders.

**DESIRED SKILLS/EXPERIENCE**

* Leading or participating in DoD program collaboration teams.  Expert knowledge of Agile project management tools (e.g., Jira, GitLab).

**REQUIRED EDUCATION / CERTIFICATIONS**

* Master’s Degree in Business, Strategic Management or related discipline
* Certified Scrum Master (CSM), Scaled Agile Framework Product Owner/Product Manager (SAFe POPM) and Human-centered Design (HCD) Practitioner

**CLEARANCE**

* Active Secret Clearance Required